

February 11, 2021

Dear Capuchino Community,

We want to acknowledge and condemn the <u>uptick in violence that Asian Americans have been facing</u> in the Bay Area and offer resources to support all of us to talk about what's happening and how to make a difference. Racism and xenophobia have no place in our community, and we appreciate the work you all do every day to increase understanding, empathy, and agency. As an IB School, International Mindfulness is central to our values. We remain committed to our core belief in providing a safe physical and emotional environment.

Though we are not aware of any recent incidents within our immediate school community, our recent Panorama student survey responses demonstrated that Asian American students and other students of color have faced hurtful comments, racism, and discrimination. There is no place for this at Cap. Recently, our School Site Council adopted the following Safe School Goal, in an effort to eliminate any form of hate speech on/around our campus:

As caring, principled, and internationally minded IB learners, Capuchino will proactively work to eliminate hate speech throughout our community through a restorative approach. We are committed to ensuring the language used by community members contributes to a safe learning environment for all.

Students thrive when they are safe. If that is EVER not the case for your student, please reach out to a school staff member or a member of the administrative team. We are here to serve you, our students and families.

On a separate, but connected note, we are sending well wishes for those who will be celebrating the Lunar New Year tomorrow.

In community,

Monique de Brito Guedes, Assistant Principal Nancy Kuei, Assistant Principal Jesse Boise, Principal

Resources:

- Speaking Up Against Racism Around the New Coronavirus
- The Spring issue of Teaching Tolerance Magazine here
- 5 Things to Consider When Experiencing or Witnesses Hate